

Impact



Sally Bell NOCBOR President

We've had so many unusual events in our industry within the past year, it's hard to know where to begin my article.

Your NOCBOR organization is like a well-oiled machine! The five women, Pat, Millie, Janet, Tonya and Kate, have committed a total of over 125 years of their lives in providing a professional networking environment for its membership. Without their determination and dedication, NOCBOR would not be the success it is today! Thank you, ladies!

It's important that I express my gratitude to all members who served on the various Committees and Task Force groups, and in particular the 2023 Committee Chairmen and Vice Chairmen. The members of our Professional Standards Committee are invaluable. Without the involvement of our members, our organization would surely fail. Our committees are the glue that holds the Realtor® family together. Consider joining a NOCBOR Committee in 2024.

Having spent the past 20 years involved at NOCBOR, I have learned lessons from many of the Officers and Directors who have served over the years. Their compassion for our industry is commendable. Thank you, Jason Sakis, David Kimbrough, Marcy Soufrine, Pam Bradshaw, Paul Carthew, Brenda Davis, Bob DeVore, Maddy Dishon, Joan Falk, Cheryl Gates-Beers, Rick Linnell, Kristine McCarthy, Chris Mersino, David Niezgoda, Ray O'Neil, Ann Peterson, Holly Rachel and Steve Stockton, for your time serving as members of the Board of Directors. Our members are fortunate to have the quality of leadership lacking in many member-owned associations.

Moving onto the topic of discussion found in most news media is the issue of commissions, and who pays who, and when or where!! Realtor® George Harvey, Jr. of Telluride, Colorado, recently shared his opinion and years of real estate history. I am sharing his published remarks.

"The Multiple Listing System was not developed by the National Association of Realtors®. In fact, our organization was first named the National Association of Real Estate Exchangers in 1908. What we call the MLS was started in at least two local boards, one in California, and the other one in Minnesota.

The Code of Ethics was adopted in 1913, and the concept of a seller offering a sales fee to a 'buyer's broker' was informally practiced in our early years to help sellers get more buyer leads. That system was wildly successful and over the last 120 years refined to our present-day services of the MLS.

The seller, offering a portion of the listing fee to the selling broker, was just a marketing tool like any other marketing tool or incentive used to get a buyer or a buyer's broker to see a seller's property.

Yes, we have been through the evolution of buyer's brokers being subagents a few decades ago to our present system. Competition always makes us better in the long run. Each brokerage and each broker, whether working for a seller or a buyer, can determine what their fee is. To some extent, that fee is based on how successful an individual broker is in the marketplace for brokerage services.

Ironically, there isn't a standard legal fee in the United States either. Legal fees vary widely in the U.S., depending on the geographic location of an attorney, the specialty of an attorney, and their success rate and competition to some degree. don't think the plaintiffs' lawyers in the Sitzer/Burnett v NAR case are working for moral justice. I believe this is all about the huge money potential for them. However, they are working for a 'success' fee, just like us. The difference in their success is enormous as compared to Realtors®. One thing we do have in common is public perception. As many Realtors® have said, 'we don't have a great public image even after two or three decades of marketing the great services that we do on behalf of our clients.' Attorneys don't have the best reputations either. I'm sure many of you have heard some funny but terrible jokes about attorneys. Every Realtor® and attorney has clients that love us/them for the work we do.

In my opinion, the jury has decided that Realtors® get overpaid and they voted to lower our fees and inflict some pain on us. The facts did not prevail, emotion prevailed. I still believe NAR can beat this, because the facts are still on our side. There's no fixed seller or buyer fee. In my case, I determine what I'll work for after spending 40 years trying to do my best for my seller or buyer clients. My clients trust me and are happy with their results as a seller or buyer." (NAR HUB 11/23)

Looking back over my 50-year career, I am thankful for working and finding homes for the many wonderful people I've been blessed to meet along this great adventure. Real estate has allowed me to grow through the many educational opportunities that our industry offers. We all make choices; you're either ripe and rotting, or green and growing. Age and experience is allowed as a Realtor® and I take this opportunity to thank you all for this wonderful life real estate has afforded me.

I'm not going anywhere, just changing direction. Times change and, in our industry, we are flexible. We shall survive!







2023 OFFICERS

President, Sally Bell, GRI	586-929-1114
President-Elect, Jason Sakis, J.D.	696-6000
Treasurer David Kimbroughi, ABR	625-5700
Secretary Marcy Soufrine, GRI,	360-2900

BOARD OF DIRECTORS

D D 11	E0E 700E
Pam Bradshaw, crs, gri, e-pro, sfr	505-7005
Paul Carthew, J.D.	656-5111
Brenda Davis	556-7400
Bob DeVore, ABR, SRES, MRP, PSA, e-PRO	810-629-2220
Madeline Dishon	620-1000
Joan Falk	206-8383
Cheryl Gates-Beers	394-0400
Rick Linnell, JD	977-4182
Kristine McCarty	810-515-1503
Chris Mersino	620-8660
David Niezgoda	394-0400
Ray O' Neil, GAA, RAA	674-3333
Ann Peterson, GRI, SRES, ABR, e-PRO, AHWD	495-8877
Holly Rachel	394-0400
Steve Stockton, sres	360-2900

STAFF

Patricia Jacobs	Executive Vice President
Katie Bryan	Director, Special Projects
Janet Sneckenberger	Director, Finance
Millie Traylor	Director, Member Services
Tonya Wilder	Executive Assistant

COMMITTEE CHAIRMEN

Budget & Finance		Jason Sakis, J.D
Education/Technology/Dive	ersity	Rick Bailey, e-PRO
Executive		Sally Bell, GRI
Government Affairs	Ann Pete	erson, ABR, GRI, SRES, e-PRO
Membership Services		David Niezgoda
Nominating	Ann Pet	erson, ABR, GRI, SRES, e-PRO
Professional Standards		
Arbitration		Kay Pearson, crs
		Madeline Dishon

Ethics Mary Rettig, ABR, GRI, MRP, SRES
Kathleen Sanchez

Grievance Paul Carthew, JD Young Professionals Network Holly Rachel

REALCOMP II LTD. GOVERNORS

Madeline Dishon	620-1000
Ray O' Neil, GAA, RAA	674-3333

REALCOMP USER GROUP

Matt Diskin, Vice Chairman	228-4647
David Kimbrough	625-5700
Marcy Soufrine, GRI, Chairman	360-2900
Steve Stockton, SRES	360-2900

NAR® DIRECTORS

Ann Peterson, ABR, GRI, SRES, e-PRO Steve Stockton, SRES

MR® DELEGATES

Sally Bell, GRI Jason Sakis, J.D.

NORTH OAKLAND COUNTY BOARD OF REALTORS® 4400 West Walton | Waterford | MI | 48329 Phone (248) 674-4080 | Fax (248) 674-8112 E-mail: info@nocbor.com www.nocbor.com

Board of Directors September 2023

MOTION CARRIED to approve Seven (7) Primary Designated Realtors®; One (1) Secondary Designated Realtors®; Ninety (90) Primary Realtors®; and One (1) Secondary Realtors®.

Board of Directors October 2023

MOTION CARRIED to approve Fifty-four (54) Primary Designated Realtors®; Five Hundred Sixty-three (563) Primary Realtors®; Eight (8) Secondary Designated Realtors® and Twenty (20) Secondary Realtors®.

MOTION CARRIED to receive the 2023-24 NOCBOR projected budget.

MOTION CARRIED to uphold the Decision of the Ethics Hearing Panel, dated July 12, 2023, regarding **Ali** v. **Adams**, (RE/MAX Select).

MOTION CARRIED to uphold the Decision of the Ethics Hearing Panel, dated July 13, 2023, regarding **Ali** v. **Dicaire**, (RE/MAX Select).

MOTION CARRIED to uphold the Decision of the Ethics Hearing Panel, dated July 13, 2023, regarding Laird v. Yaldoo, (Keller Williams Home).

MOTION CARRIED to elect **Steve Stockton**, Realcomp Governor, for 3-year term (2024-26).

MOTION CARRIED to elect Matt Diskin, David Kimbrough, Ann Peterson and Marcy Soufrine as members of the Realcomp User Group.

MOTION CARRIED to elect Marcy Soufrine 2024 NOCBOR President-Elect.

MOTION CARRIED to elect **David Kimbrough** 2024 NOCBOR Treasurer.

MOTION CARRIED to elect Kristine McCarty 2024 NOCBOR Secretary.

In Memoriam

NOCBOR extends deepest sympathy to the friends and family of NOCBOR member **Matthew Brady**, (CENTURY 21 Row), who passed away on October 15, 2023.

Ronald Aniel, (Aniel Realty), long-time NOCBOR member, passed away on November 6, 2023. Sincere sympathy and blessings to the Aniel family.

NOCBOR member **Teena Campbell-Dale**, (CENTURY 21
Sakmar & Associates), passed away on November 9, 2023. Deepest sympathy and many blessings to the Campbell-Dale family.

NOCBOR also extends deepest sympathy to the friends and family of NOCBOR Affiliate member **Mary Katsiroubas**, (University Home Loans), whose beloved father, Charles Stefek, passed away on November 10, 2023.

NOCBOR member **Paulette Wcisel**, (RE/MAX Encore), beloved mother Rebecca Boisvert, passed away on November 13, 2023. NOCBOR members, Directors and staff extend their deepest sympathy to the Wcisel/Boisvert families.

Annual Dues Invoice

Thanks so much to members who have paid their 2024 dues! Your annual dues invoice is available in your personal NOCBOR Portal.

The renewal fee of \$540, which includes NAR (\$201); MR (\$229) and NOCBOR (\$110), is due on December 31, 2023. NOCBOR Bylaws permit a grace period through Tuesday, January 31, 2024. Your dues can be paid online or by check. For your convenience, an invoice is available at nocbor.com

MISSION STATEMENT

The purpose of the North Oakland County Board of Realtors® is to enhance the ability and opportunity of its members to conduct their business successfully and ethically, and to promote the preservation of the right to own, transfer and use real property.

2024 NOCBOR Officers

President Jason Sakis MI Town Realty



Jason Sakis will serve as your 2024 President. A practicing attorney in Michigan and Georgia for over 23 years, Jason is a licensed real estate broker and owner of MI Town Realty. Jason and his wife, Jennifer, who is also a NOCBOR member, live in Rochester Hills, with their 10-year old daughter, Sydney.

Jason also has two adult children, Conner, 25, who is attending medical school, and Skylar, 22, who is a senior at University of Michigan, both have earned their real estate license.

Sakis shares his exceptional knowledge and practical experience as a member of the Education/Technology/Diversity Committee in matters that benefit the membership. Jason serves as a member of the Rochester Hills Board of Review as well as their Zoning Board of Appeals

Treasurer David Kimbrough Berkshire Hathaway HomeService



David Kimbrough entered the real estate profession in 2014, which, according to him, was the best decision he has ever made.

David is affiliated with Berkshire Hathaway HomeServices Michigan Real Estate, Clarkston, and joined

NOCBOR in 2015.

In 2021, David was elected for a three-year term to the Board of Directors, David has served as a member of the Bylaws and Grievance Committees (2017-20) and is currently a member of the Government Affairs Committee. Elected as Secretary in 2022, and Treasurer in 2023 David serves on the NOCBOR Executive Committee and will serve as NOCBOR Treasurer in 2024.

David's belief and best practice is to always consider his clients number one. He demonstrates a great appreciation for everyone he meets and has great respect for the many Realtors® who demonstrate professional integrity and knowledge of the Realtors® Code of Ethics.

President-Elect Marcy Soufrine, GRI Keller Williams Showcase



Marcy Soufrine began her Michigan real estate career in 2001. Over the years, Marcy has learned a great deal about excelling in client service, communication, shifting markets, motivating people and moving into the digital age.

In 2006, Marcy pursued a lifelong dream of living in Los Angeles

And while re-establishing herself as a Realtor® in a new marketplace, she became involved in the entertainment industry and created and produced HGTV's "Scoring the Deal."

In 2015, Marcy returned to Michigan to fill a leadership role at KW Showcase Realty, Commerce. Her passion is to lead through helping people to grow professionally and personally.

NOCBOR members elected Marcy to its Board of Directors in 2018. She was appointed to the Realcomp User Group, serving as its Chairman since 2021. Marcy served on the Grievance Committee 2016-2019, and Vice Chairman in 2019. Loyal to the commitment of the Code of Ethics, Marcy believes Realtors® must constantly be reminded of their professional etiquette.

Secretary Kristine McCarty Keller Williams First



Kristine McCarty has been a NOCBOR member since 2013 and has served as Director since 2020. She is the owner and operating principal of seven Keller Williams offices including, First Grand Blanc, First UP Marquette. First Fenton. First

Davison, Premier Clarkston, Preferred Saginaw and First UP Escanaba.

McCarty loves to mentor and mold young and new agents into ethical, responsible, successful producing Realtors®. She surrounds herself with an amazing leadership team that allows her to volunteer her time for positions such as NOCBOR Directors and its Grievance Committee. Kristine served as the 2023 President-Elect of the East Central WCR and will lead the organization as their President in 2024.

Kristine is the mother of two beautiful daughters, Alex and Andie, and proud grandmother of Wesley. Chad, aka Kristine's husband, is the 'wind beneath her wings' ...always present.

Meet Your Newly Elected Directors



Sarah Green, ABR, CRS, SRES, PSA, DSC, PSC, RLC, SFR **Broker/Owner** The Brokerage RE Enthusiasts

Real Estate With A CAUSE-

Waterford











Affiliate Linnell & Associates



Kelly Ann Smith Broker/Owner Smith Street

Celebration of Excellence

It's time to nominate your favorite and most deserving business associate for the NOCBOR 2023 Special Awards Program. Listed below are the award categories. Nominations must be submitted to NOCBOR no later than December 5, 2023.

Broker/Manager-Of-The-Year: You know who this is! It's that person who you can always count on and consider part of your support system. This candidate can be nominated by any NOCBOR member. A narrative must accompany nomination.

Distinguished Service: The nominee must be a Realtor® member. To nominate a candidate for this award, please submit a narrative describing a real estate transaction in which the nominee displayed a true sense of professionalism and ethical behavior. This is your chance to express your appreciation for a "job well done!"

Rookie-Of-The-Year: Must be nominated by the Principal Broker of the office with which the nominee is affiliated. The award will be given to an individual who has been in the business less than 18 months and will be based on productivity and congeniality.

Humanitarian/Good Neighbor Award: This award must go to a Realtor®. It is in recognition for outstanding contributions and dedication toward the betterment of the community.

Affiliate-Of-The-Year: The award must go to an Affiliate member. Realtors® can nominate Affiliate-Of-The-Year nominees on the basis of outstanding professionalism and Board involvement.

Realtor®-Active-In-Politics: Is an award to encourage, educate, identify, recruit and recognize Realtor® contribution of time, investment, and effort at all levels within the government/political arena.

This is your opportunity to nominate your favorite Realtors® and Affiliate members. You can retrieve this form on **nocbor.com**.

What You Need to Know

About 87% of the nation's 1.5 million Realtors® are classified as independent contractors. The Direct Seller and Real Estate Agent Harmonization Act (H.R. 5419), introduced in the House in September and supported by NAR, seeks to amend the Fair Labor Standards Act of 1938 to clarify the definition of "employee" by incorporating the Internal Revenue Code recognition of direct sellers and qualified real estate agents as independent contractors.

Congress recently introduced the SAFER Banking Act to ensure continued, safe expansion of the American economy while providing clarity for business owners, banks and regulators in the cannabis industry. Over the past 5 years, NAR has supported congressional efforts to create a clear framework and open access to financial services for cannabis businesses and those who provide services to them.

Housing affordability and inventory were among the biggest challenges cited for firms in the next two years, according to NAR's 2023 Profile of Real Estate Firms. With interest rates rising to more than 20-year highs, it is not a surprise that the biggest current concern for real estate is housing affordability.

Home buyers are facing the most difficult affordability conditions in nearly 40 years. According to two new reports from NAR, the current real estate market's high home prices and mortgage rates, as well as limited inventory, are the top barriers to homeownership.

Experienced Trial Attorneys Are Ready

Specializing in Civil Trial Litigation

Larry Barnett and Scott Traver have extensive experience in a range of practice areas including, but not limited to: injury cases, contract disputes, domestic relations disputes (custody, parenting time, forensic accounting, discovery of hidden and undisclosed assets), professional malpractice, and real estate transactions and disputes.

Larry Barnett specializes in trial litigation in the above practice areas and has tried over 400 cases in his legal career throughout the State of Michigan, with numerous winning judgements of over \$1 million.

Scott Traver specializes in real estate, wills, trusts, is an expert in appeals to the Court of Appeals and to the Supreme Court and the prosecution of personal injury cases, negligence cases and contract disputes.

Our main area of Legal practice:

· Personal Injury &

Wrongful Death

- Elopement
- Contract Disputes
- Wills and Trust
- Real Estate Disputes
- Domestic Relations
- Professional Malpractice
- Bank Fraud
- Zoning Issues
- · Oil and Gas Leases & Litigation · Nursing Home Injuries





5840 Lorac Dr, Suite 1 | Clarkston, MI 48346 248-625-2200

Get Help Now, Call For Free Consultation

What's A 1031 Exchange?

A 1031 Exchange allows owners of qualified real estate to sell the property without paying taxes on the gain from the sale, as long as the sale proceeds or exchange value is used to acquire like-kind replacement property.

1031 Exchange comes in all sizes. Individuals, corporations, LLCs, etc. can utilize 1031 exchanges. In fact, 60% of all exchanges involve properties less than \$1 million.

Uncover a niche market and showcase your knowledge and resourcefulness by discussing a 1031 Exchange with your clients. A 1031 Exchange, undoubtedly, provides great benefits to the Exchanger, but what about the benefits to the real estate professional:

*Cash Transactions: Exchangers are often cash buyers;

*Strict Transaction Timeline: Exchangers become a buyer on a strict timeline;

*Repeat Customers: Exchangers often own multiple properties;

*It's Business: Exchanges are typically less emotional buyers;

*Purchase Required: Guaranteed transaction to maintain a valid 1031 Exchange;

*More Commission: One sale could turn into 3 or more purchases.

Free Workshop 1031 Exchange

Wednesday, December 18, 2023 1 - 3 p.m. In person and Virtual Includes 2 hours Legal con-ed Dylan Johnson, Accruit

NOCBOR Professional Standards Hearing

According to an Ethics complaint filed with NOCBOR Grievance Committee, the sales transaction closed in December 2022 and the Complainant felt that the property description was fraudulent as presented in the MLS and on the agent's website, and was described as "new" nature of many components of the home.

Rational for discipline is that the Complainant referred to the Realtor's® public remarks as "fraudulent" and provided proof for his case.

NOCBOR Realtor® Respondent was found in violation of Articles 2 & 12 and required to take the NAR Code of Ethics training, and Realcomp MLS Basic Rules and Regulations class within six months, to be completed by November 12, 2023. Further, that Realtor® pay an administrative fee of \$250.00, no later than June 30, 2023.

Should Realtor® Respondent fail to comply with the recommendation for disciplinary action, all NOCBOR services will be suspended, including MLS, until all requirements are fulfilled.

NOCBOR Events

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
20 9:30 a.m. Education/Technology 11:30 a.m. Government Affairs	21 9:30 a.m. Membership Services 12 – 3 p.m. Free Workshop "Radon" & "Mold, Meth & Marjuana" 2 hr Legal/1 hr elective Kristie Updyke	9 a.m. – 5 p.m. Senior Real Estate Specialist (SRES) Lori Chmura Held at Middleton Training in Troy	23 HAPPY THANKSGIVING OFFICE CLOSED	24 OFFICE CLOSED	25
9:30 a.m. – 3:30 p.m. 6 hours con-ed Live & Virtual Sally Bell	28 9:30 – 11:30 a.m. Book Club "Know What You're FOR" 1 - 3 p.m. "Land Contracts Transactions" 2 hours Legal con-ed Caitlin McCourt	29 1:30 p.m. Board of Directors	30 1 p.m. Ethics Hearing	1	2
4	5 Deadline for Special Awards	6 9:30 a.m. – 3:30 p.m. 6 hours con-ed Live & Virtual Sally Bell	7 9:30 a.m. – 3:30 p.m. 6 hours con-ed "Basics of Listing & Selling Vacant Land" Tom Nelson 6:30 – 10 p.m. Charity Euchre	8 9 a.m. – 12 p.m. New Member Orientation & COE Virtual Jack Waller 10 – 11 a.m. Free Workshop "2024 Business Plan For Realtors" 1 hour con-ed Carole Bullion	9 9:30 a.m. – 3:30 p.n 6 hours con-ed Sally Bell
11 9 a.m. – 3 p.m. 6 hours con-ed Virtual Jack Waller 11:30 a.m. Government Affairs	12 1 p.m. Ethics Hearing	9:30 a.m. – 3:30 p.m. 6 hours con-ed Live & Virtual Sally Bell	14 11:30 a.m. – 2:30 p.m. "Staging To Sell, What Every Agent Should Know" 3 hours con-ed Jeannie Morris	15 9 a.m. – 5 p.m. Accredited Buyer Representative (ABR) Lori Chmura	16
18 9:30 a.m. Education/Technology 1 – 3 p.m. Free Workshop "1031 Exchange" 2 hours legal con-ed Dylan Johnson	9:30 a.m. Membership Services	20 1:30 p.m. Board of Directors	9 a.m. – 5 p.m. Accredited Buyer Representative (ABR) Lori Chmura 9:30 a.m. Grievance Committee	22 OFFICE CLOSED	23
25 MERRY CHRISTMAS OFFICE CLOSED	26	27	28	29	30
1 HAPPY NEW YEAR OFFICE CLOSED	2	3	4 9 a.m. – 5 p.m. Senior Real Estate Sepcialist (SRES) Lori Chmura	5 9 a.m. – 5 p.m. Senior Real Estate Sepcialist (SRES) Lori Chmura	6
8 11:30 a.m. Government Affairs	9	10 1 p.m. Ethics Hearing	11 9:30 a.m. Membership Services	12	13
15 9:30 a.m. Education/Technology	16 12 p.m. NOCBOR Installation & Awards Program Petruzellos's	17	18 9:30 a.m. Grievance	19	20
22	23	24 10 – 11 a.m. Free Workshop "Pitfalls Of Lendng" 1 hour con-ed Melissa Carrier	Achieve C	onference	27
29	30	31 1:30 p.m. Board of Directors			

"We Are Where You Want To Be!"

2023 NOCBOR Leadership Team

Officers

Sally Bell, President, Jason Sakis, President-Elect, David Kimbrough, Treasurer, Marcy Soufrine, Secretary, Ann Peterson, Past President

Board Of Directors

Pamela Bradshaw, Paul Carthew, Brenda Davis, Bob DeVore, Madeline Dishon, Joan Falk, Cheryl Gates-Beers, Rick Linnell, Kristine McCarty, Christopher Mersino, David Niezgoda, Ray O'Neil, Holly Rachel, and Steve Stockton

Budget & Finance

Jason Sakis, Chm., David Kimbrough, V.C., Sally Bell, Ann Peterson and Marcy Soufrine

Education/Technology

Rick Bailey, Chm., Bob DeVore V.C., Marsha Armstrong, Adriana Barrington, Mary Beckerman, Cheryl Bruce, Darwin Conley, Enid Fanfair, Dana Fox, Fritzie Funnie, Mark Gelbman, Lee Jaffke, Charles Laird, Ronisha Michell, Frostie Owen, Cynthia Payton Hines, Evduza Ramaj, Jason Sakis, Steve Stockton, Lynn Swanson, Peter Toering, Paulette Walker and Cathy Weller

Government Affairs

Ann Peterson, Chm., Steve Stockton, V.C., Sally Bell, Eva Cantrella, Brenda Davis, Gerald Hoopfer, Darrell Hudiburgh, Dan Jones-Frierson, Jerry Khami, David Kimbrough, Harlen Lantz, Shadia Martini, Nick Najjar, Holly Rachel, Jamie Scheett, and Grant Spencer

Grievance

Paul Carthew, Chm., Darwin Conley, V.C., Debbie Carter, Laura Fletcher Riege, Darrell Hudiburgh, Hollie Kotwicki, Mark Kulka, Kristine McCarty, James Mirolli, Denise Misaras, Tom Nelson, Keith Reynolds, and Lynn Swanson

Membership Services

David Niezgoda, Chm., Mary Katsiroubas, V.C., Brenda Davis, Natasha Graham, Stacey Grava, Ann Mickens, Nick Olczak, Jennifer Rygalski, Grant Spencer, and Steve Stockton

Nominating

Ann Peterson, Chm., Steve Stockton V.C., Brenda Davis, David Kimbrough, Kevin McCort, David Niezgoda and Holly Rachel

Realcomp Governors

Madeline Dishon and Ray O'Neil

Realcomp Shareholders Designees

Pat Jacobs and Marcy Soufrine

Realcomp User Group

Matt Diskin, David Kimbrough, Marcy Soufrine and Steve Stockton

Professional Standards Hearing Panel

Angela Batten, Pamela Bradshaw, Brenda Davis, Sue Dendler, Joan Falk, Cheryl Gates-Beers, Gerald Hoopfer, Lynn Kacy, Bruce Krol, Jon Lafferty, Harlen Lantz, Mike Licavoli, Jeanette Magnes, Chris Mersino, David Montgomery, Paul Mychalowych, Thomas Neveau, Lucille Pesek, Tammy Schuh, Alyce Smith, Liz Stevenson, Steve Stockton and Charles Stoner

Arbitration ChairmenEthics ChairmenKay PearsonMary RettigMadeline DishonKathleen Sanchez

Committee Mission Statements

EDUCATION/TECHNOLOGY/DIVERSITY - The Committee provides members with frequent and affordable opportunities to achieve knowledge and competence in an evolving business climate; to promote an atmosphere of equal opportunity in a multicultural community through a commitment to education awareness, and an appreciation of others, and to communicate technology resources to NOCBOR members to drive their productivity.

GOVERNMENT AFFAIRS - To promote to NOCBOR members education, awareness and involvement in the legislative process; to guard and promote the interests of the real estate industry before all legislative bodies (Federal, State and local) and perform other duties pertaining to legislation affecting real property and the licensing act. To develop and promote an annual fundraising program for the solicitation of political contributions. To interview political candidates for public office and recommend endorsement and/or financial support to local Board of Directors for their endorsement to the Realtors® Political Action Committee of the Michigan Realtors®.

MEMBERSHIP SERVICES - The Committee makes recommendations to the Board of Directors on matters pertaining to eligibility, qualifications and approval for the election to membership. The Committee promotes an awareness of Board functions to members to help improve participation and develop new membership benefits.

(NOCBOR members interested in participating on a Committee or serving on a Special Task Force, please contact Tonya Wilder, Executive Assistant, tonya @nocbor.com)

Thank You NOCBOR Volunteers!

Delinquent Property Tax Deadline

The Oakland County Treasurer's office is encouraging Oakland County residents and business owners with unpaid property taxes from 2021 and prior years to pay before March 31, 2024, to prevent property tax foreclosures. Representatives are visiting delinquent properties to provide important information. If you're unable to pay your unpaid balance, help is available by calling 248-858-0625.

Investors Buy Hundreds of Homes

Investors have done something that's never happened in the Flint area before, buying a bundle of Two Hundred Thirty (230) foreclosed, occupied homes for more than \$1.2 million at a Genesee County tax auction sale, after the County foreclosed on them after property taxes went unpaid for at least two years. State law requires properties taken through tax foreclosure be offered at public sales. The people living in the houses received letters from the investor group just two weeks after the auction sale, advising them to contact the company within seven days about rental options or to prepare for eviction.

The Michigan Land Bank has allowed occupants of foreclosed properties to continue living in homes until they can be inspected and until arrangements are made for them to relocate or buy the houses, they were living in.

The company, To Life Real Estate®, is assessing the condition of the homes as occupants have called to make arrangements to become renters on a short-term basis. Some homes have no current water service, others are without electricity, or a working furnace, and others are occupied by squatters. After sending letters to each address on October 1, about one-third have contacted To Life Real Estate® with different stories about the property they live in and the circumstances that landed them there. It was announced that it will take months to sort out the details associated with each property to determine the company's longer-term plans for each.

Flint Planning and Development issued a statement that "To Life Real Estate® and other landlords have a duty to ensure that their properties meet the standards set in the applicable building codes, regardless of how they were acquired."

Michigan shortened the time property owners must pay delinquent taxes in 1999, when former Governor John Engler signed Public Act 123. Under the law, property owners with taxes that are two years delinquent will go through a foreclosure process and the property will be sold at public auction.

The To Life Real Estate® purchase could be a signal that property in the Flint area is more valuable than perceived and a place where you can get a lot of house for the money. If the company bought the houses and the end game is a long-term investment, maybe it's not a bad thing. (*The Flint Journal, October 15, 2023*)

Members Elect Nominating Committee

Each year, the NOCBOR membership elects five Realtors® to serve on the Board's Nominating Committee, along with the two most current Past Presidents, who act as Chairman and Vice-Chairman of the Committee.

This Committee is responsible to interview member candidates seeking roles of leadership positions for recommendations to the Board of Directors and general membership. Members interested in serving a position on the Board of Directors or as a Board officer are requested to meet with the Nominating Committee prior to recommendation.

On Tuesday, October 18, 2023, at NOCBOR Annual Membership meeting, the following Realtors® were elected to the **2024 Nominating Committee:**

Eva Cantarella, Eva Cantarella

Darrell Hudiburgh, Real Estate For a CAUSE-Waterford

Kevin McCort, Real Estate One

Mary Rettig, RE/MAX Classic

Steve Stockton, KW Showcase Realty



2804 Orchard Lake Road, Suite 203 Keego Harbor, MI 48320

248.977.4182



linnellfirm.com

We're in this together. Your team and ours.

NOCBOR Salutes Its REALTOR® Designees!

November has been designated by the National Association of REALTORS® as the Annual REALTOR® Designations Month. Designations are available for professionals who want to excel in real property and land use consulting, commercial sales, residential sales, management and brokerage, appraisals, property management, counseling and legal issues, leadership, industrial areas, and buyer representation. The following NOCBOR members have fulfilled and completed additional real estate education programs to achieve professional Designations/Certifications: Congratulations!!

Abel, Florence, SFR, PMN, ABR, GRI, CRS Abraham, Lila, SFR Abraham, Linda, ABR, EPRO Adrian, Jennifer, MRP Albright, Amy, SFR, CRS, GRI Albright, Joseph, SFR Aldini, Michael, SRS Aleshire, Nina, PSA, AHWD Alfaro, Tina, GRI Alger, Andrew, SRES Allen, Suzanne, SFR Alofoje, Adeola, EPRO Altene James RENE MRP PSA Amato, Debra, GRI, RENE, RSPS, SFR Anderson, Tamika, SFR Andrakovich, Carolina, AHWD Andrew, Patricia, EPRO, SFR Andrews, Julie, SFR Anglilli, Carl, GRI Armstong, Debborah, SFR Ausman, Phillip, SFR Auterman, Marija, SRES, MRP Avey, Lynn, SRES, ABR, SFR Axelson, Bonnie, GRI Ayoub, Michael, SRS, PSA, RENE Babinski, Stanley, GRI Bahri, Darlene, PSA, RENE Bailey, Gail, GRI Bailey, Michael, GRI Bailey, Richard, EPRO Baines, Chantal, SRES Banister, Gerald, SFR Barbrey, Tony, SRES Barclay, Lee, GRI Barlow, Donna, AHWD Barnas, Linda, GRI Barr, Carol, GRI Barratt, Anita, SFR Batten, Angela, SFR Bava, Pamala, MRP, EPRO Bean, Fern, GRI, RENE Bean, Patricia, SFR Beard, Ann, SRES, PSA Beaudoen, Jeffrey, SRES Bell, Keisha, RSPS, MRP Bell, Sally, GRI Berci, Sheryll, RENE, PSA Berisha, Luigi, GRI Berlin, Michelle, GRI Bernard, Michael, SFR Bertoia, Jack, GRI Bertram, Monte, SRES AT HOME WITH Bianchini, Glenn, EPRO DIVERSITY Bill, Cheryl, EPRO, AHWD, SFR Bischof, Patricia, GRI Bitkowski, Eunice, GRI Borkin, Margo, SFR Bossman, Mark, SRES Boyd, Wesley, SFR, PSA Bracken, Christin, SRS, ABR, MRP, RENE, SFR Bradburn, Steven, SFR Bradshaw, Pamela, CRS, GRI, SFR, EPRO Brant, Norman, MRP Bratta, CJ, SRES, SFR, PSA, RSPS, EPRO

Braun, Louise, GRI

Brent, Amy, SRES

Breza, Donice, GRI

Bridgett, Tiffini, CRS, ABR

Brindley, Sherrie, RENE, RSPS

Broadwell, Lindsey, MRP

Brooks, Glenda, SFR Brooks, Jamie, SFR Brooks, Wesley, EPRO Brown, Geraldine, RENE Brown, Matthew, ABR, SRS Brown, Sandra, SFR Browner, Kate, SFR Buchanan, Diane, SFR Budreau, Sarah, SRES Burke, Gerald, CRS, GRI Burnett Etchen, Lydia, GRI Burt. John. GRI Butcher, Tracy, AHWD, SFR Buterakos, Kathy, SFR Butris, Jack, SFR Buvnak, Teresa, ABR Byer, Annalisa, SFR Byk, Carin, SRS, EPRO Cagle, Ruth, RENE Cain, Christina, SRES Cain, Sheila, GRI Callas, Gary, SFR Campbell, Regina, SFR Campbell, Susan, SRES Capoccia, Anthony, GRI Carey, Michelle, GRI Carson, Curt, GRI Carter, Debra, PSA, EPRO, MRP, SFR Carter, Kandace, SFR Carter, Susan, ABRM, CRB Casey, James, EPRO Cecil, Kathleen, GRI Charbonneau, Sandra, RENE Charlick, Donna, GRI Chawla Shalini GRI Chmura, Loretta, HFR, SFR Chowdhury, Sami, GRI Church, Jacqueline, ABR Ciecko, Andrew, SFR Clark, Betty, GRI, SFR Clemons, Joseph, SFR Cochran, Denise, ABR Coffev. H. Richard. GRI Cole, Stephen, GRI Collins, Andrew, GRI Compo, Annette, SFR Connolly, Stephen, MRP Cook, Brian, SFR Corey, Deborah, SRES, PMN, ABR Corlin, Ailene, SFR Cory, Aprielle, SRES Cosman, Michael, GRI Courtney, Catherine, SRES, EPRO Cox, Lisa, EPRO Cox, Sheryl, EPRO, SFR Cracraft, Kathleen, AHWD Cramer, Susan, SFR Cuffe, Robert, GRI, SFR Cunningham, Evan, SFR Currier, William, GRI Curry, Susan, PSA Cutler, Robin, AHWD, SFR, EPRO

Daniels, Stuart, SFR

Darby, Darlene, GRI

Davis, Susan, AHWD

GRADUATE.

REALTOR

Brookenthal, Bella, SFR Cutting, Lisa, PSA Gooch, Jeanna, SRES, MRP Daley, Dana, SFR Goryoka, Firas, RENE D'Andrea, Caroline, SRES Daniels, Janice, GRI, EPRO

Dawley, Jeffery, ABR, CRS, MRP Green, Sarah, ABR, CRS. SRES, PSA, DSC, PSC, RLC, Decker, Jeffrey, GRI Grindstaff, Andrew, GRI, SFR, AHWD DeGasperis, Andrea, GRI Dendler, Susan. GRI Denha, Rocky, GRI Devine, Ralph, SFR DeVore, Robert, ABR, SRES, EPRO, PSA, MRP Diaz, Bridget, SRES Dietz, William, EPRO Dillane, Madelyn, ABR DiMaggio, Joy, SFR DiMercurio, Salvatore, ABR, SRS, PSA RENE Dix Ruth SRES Dommer, Earl, GRI Dow, Carolyn, SRES Drob, Rebecca, SFR, EPRO Dumitrescu, Elisabeta, SRES Duncan, Jennifer, GREEN, ABR, MRP Dyer, Stacy, ABR, RSPS Ebaugh, Sarah, SFR Eddleman, Alva, SRS, RENE, MRP Edwards, Camille, AHWD Ege, Handan, EPRO Elias, Benoy, SFR Ens, Traci, RENE Ervin, William, SFR, RENE Esker, Karen, SFR Esquivel, Daniel, GRI Evans, Brian, SRS, RENE Evans, Jane, SFR Falzon, Deborah, SRES, GRI, SFR, EPRO Fawaz, Najah, GRI, SFR Fedrigo, Neja, AHWD, SFR, EPRO Feldman, Pamela, SRES Fernandez, Gregory, SFR Ferro, Violet, MRP Fetty, Majorie, GRI Fiore, Virginia, GRI Fletcher, Ed, AHWD, PSA Fletcher, Joanne, SRES Florescu, Manuel, GRI Flynn, Susan, SRES Ford, Emily, ABR, EPRO Ford, Jen, SFR, EPRO Ford, Sheryl, EPRO Foss, Jill, SRS Fox, Lori, SRS, ABR, SRES Fox. Sue Ellen. SFR Franklin, Edythe, GRI Freicks, Sharon, GRI French, Cheryl, PSA Gainey, William, PSA, EPRO

Grober, Diana, SRES Gusumano, Sheri, GRI, AHWD Gutek, Daniel, GAA Gutierrez, Bryan, SRES, MRP Gutierrez, Eugene, GRI Gyomory, Daniel, GRI Hahn, Kim, SFR Hajduk, Nancy, GRI Hamilton, Elizabeth, GRI Hamilton, Linda, GRI Hamlock, Cheryl, MRP Haney, Carol, GRI, CRS Haney, Randall, GRI Hann, Aaron, GRI Harris, Candace, EPRO Hasse, Mark, GRI Hawley, Jacqueline, EPRO Hayes, Jennice, ABR, MRP Healy, Christine, SFR, MRP Henderson, David, GRI Henderson, Patrice, ABR, SRS Hendren, Erica, PSA Hendricks, Lisa, ABR Hendriksen, Rober, ABR, PRO Henry, Mary, SFR Henze, Loretta, SRS, MRP Hermansen, Shawn, EPRO Hespel, Salvato, Patricia, GRI Hill, Katherine, SFR Hillman, Frank, GRI Hock, Amanda, RENE Holt, Stephanie, RENE, AHWD Horne, Donald, EPRO Howard, Nancy, GRI Howell, Nancy, GRI Hudiburgh, Darrell, PSA, MRP Hughes, Colette, MRP Hughes, Patrice, GRI, SFR, EPRO Hurley, Deborah, GRI Hurley, Michael, GRI, SFR, EPRO Hussey, Carol, ABR, SFR Hutt, Thomas, GRI Ibrahim Rehmat, CRS, EPRO, SFR Ijames, Terri, SRES Inglis, Tammy, SRES Isaac, Debra, SFR lwig, Rosalie, GRI Janette, Patricia, SRS, SRES, PSA Janowski, David, GRI Jaroslaw, Sandra, SFR Jenkins, Heather, AHWD Jensen, Caryn, ccim Jesnig, Scott, GRI, DSC, PSC Johnson Parsons, Lucille, CRB, GRI Johnson, Bethany, PSA Johnson, Renae, MRP Johnston, Paula, SRES REAL ESTATE
INVESTING Jones, Christopher, SFR Jones, Donald, EPRO Jones, Thomas, GRI Jones-Frierson, Daniel, GRI Juel. Jessica. RENE Juska, Snezana Jenn, GRI Kacy, Lynn, GRI Kaczmarczyk, Anet, SFR



Gorz, Kathryn, EPRO Goss, Sherry, GRI, SRES Gossman, Timothy, GRI Gourand, Nicole, GRI Gouw, Alicia, ABR

Kaji, Anaam, ABR

NOCBOR Salutes Its REALTOR® Designees!

Kakish, Mary, GRI Kakos, James, GRI, SFR Kalijian, Mary Beth, EPRO Kallabat, Maysoon, GRI Kaplan, David, SFR Karas, Nancy, SFR Karmel, Ruth, SFR Karsney, Teresa, MRP Kaverley, Mary, GRI, SFR Kaye, Steph, RENE Kennedy, Robert, CRS, GRI Keoleian, Mary, SFR Kepler, Taylor, EPRO, PSA Kepreos, Mary, SFR Kern, Wayne, GRI Kessler, Bernhard, GRI Khami, Jerry, GRI Killgrove, Craig, SFR Kimberly Cameron, ABR, RSPS, RENE Kimberly Porter, ABR, SRS, MRP, SFR Kimberly Schoeder, SFR Kimberly Smith RENE, PSA Kimberly Truelove, SRES, PSA Kimbrough, David, ABR Kiran Haq, SRES Kissick, Susan, MRP SFR Kittie Pugliese, SRES Kloiber, Nancy, SRES Kneshtel, Sharon, SFR Kocsis, Jayne, EPRO Kolenda, Laura, EPRO Konja, Donny, ABR Konoya, Jane, SRES Kotwicki, Hollie, SRES Kozlowski, Norbert, GRI Kristen Valade, SFR Kristin Calver, SFR Kristin Ervin, RENE Kristin Gray, GRI Kristina Cantleberry, GRI Kristina Grzemski Mayberry, RENE Kristine Lambrecht, SFR Kristy Dunnigan, AHWD, SFR Kristy Zahuranic, MRP Krol, Bruce, SFR Krumrey, Susan, SRES, MRP Kucharcyk, Mary PSA, SFR Kuzdal, Jennifer, GRI, RSPS LaFave, Mark, EPRO Lagrois, Glenda, GRI Lai, Nicole, AHWD Lai, Ryan, EPRO Laird. Charles. SFR Lance Dicaire, SRS Lang, Benjamin, SRS, SFR Langer, Jill, CRS, GRI, DSC, PSC Lanphear, Timothy, SFR Lanyi, Carolyn, PSA Laperriere, Carol, GRI Larson, Andrea, SFR LaSonya Perry, SRS Latonda Winston, EPRO Laura Lipinski, EPRO Laura Prendergast, PSA, EPRO Lauren Sitko, SFR Laurie Davis, SRS, MRP Laurie Reimer, MRP LaVerdiere, Vicki, ABR Lawrence Grodsy, SFR Lawrence, Martin, GRI Lawrence, Sandy, SFR Leanne Conger, GRI Ledbetter, Thomas, EPRO Lee Barclay, GRI Lee Jaffke, GRI Leszcynski, Jodie, SRES

Levine, Sheila, EPRO Lewandowski Scott, Brandon, ABR, SRS, GREEN, Lin, Kenneth, MRP, RENE Ling Wen, EPRO Liparoto, Marygrace, GRI, RLC, EPRO Lisi, Antonia, SRS, RENE, PSA

Little, Elizabeth, CRS, SRS, SRS, ABR, PSA, RENE

Loehr, Anne, MRP Loper, Allante, SRS, PSA Losee. Diane. SFR Luara Lipinski, ABR Lutren, Tammy, SFR MacGregor, Bruce, GRI Maciag, Irene, ABR, GRI, SFR Macke, Steve, EPRO Magdich, Vikki, SFR Mahom, Donyale, RENE Majoney, Daniel, GRI, EPRO Mancini, Logan, EPRO Mark Brown, GRI

Markel-Ellenstein, Sheryl, ABR, SRES Marsh, Crystal, SRES Matthews-Brewer, Tonya, SFR

Maver, Pete, SFR Mayo, Ursel, PMN, GRI, REI, PSA, MRP, SFR, RSPS,

AHWD, EPRO McAvoy, Michael, SRES McBain, Valerie, SRES McCafferty, David, SFR McCort, Kevin, SFR, EPRO McDonald, Donna, SFR McDunnah, William, ABR, SRES McFarland, Susan, SRS, GRI McHale, Thomas, RENE McIntosh, Debbie, SRS, AHWD McLean, Jennifer, PSA, RENE McLean, John, GRI

McLean, Ryan, PSA McLeod, Mary, GRI McNally Bailey, Clare, GRI, RENE, AHWD

McNamara, Tara, SRS McQuigg, Carolyn, SRES, ABR, SFR Medina, Sydnie, PSA

Mehta, Devendra, SRS, GRI, RENE, EPRO Mehta, Susheilla, SRES, SRS, AHWD, RSPS, RENE. **EPRO**

Meixell, Patricia, MRP, EPRO Mendez, Hank, GRI Messina, Michelle, SRES Millen, Kim, SFR Miller, James, GRI Miller, Karen, SRES Miller, Randy, SRES

> Moore, William, SFR Morgan, David, GRI

Morrison, Marvin, SFR Mountain, Carol, GRI Mukh, Rachel, GRI

Murphy, Jane, GRI, EPRO, MRP, SFR Murphy, Michele, LHC Murphy, Norah, SFR Murray, Maxine, SFR Mychalowych, Paul, SFR, EPRO

Najjar, Nick, GRI Navarre, James, GAA Nelson, Thomas. GRI Nelson-Jones, Sherri, PSA Neveau, Thomas, GRI Niec, Dennis, SFR Nies. Robert. SRES Nihls, Karin, PMN Nirmal Kumar, SFR Norris, Lisa, SRS, RSPS, SFR Novak, Linda, ABR Nunn, Bryant, RENE, MRP, PSA Oberstadt, Michael, PSA, EPRO Ogg, Patricia, SFR Olena Drobot, Olena, CRS GRI, SFR Olivia Michalak, Olivia, GRI, SFR Olsen, Mihui, GRI O'Neil, Carol, SFR

O'Neil, Raymond, GAA, RAA Onomake, Okpechivwigh, AHWD, PSA, RSPS, SFR, Orlando, Anthony, PSA

Orttenburher, Don, GRI Paliga, Mari, ABR, SRS, RENE Palmer, Judith, crs Parillo, Stacy, ABR Paris, Joseph, GRI Parker, Mark, SRS Parkison, Brian, SFR Patchak, Dana, SFR Patycola, Michele, GRI, SFR Pauline Manetta, SFR Payton-Hines, Cynthia, GRI Pearson, Kay, CRS, RSPS, SFR Perkins, Julia, SRES, GRI Perks, Cindy, RENE Perry, Yvonne, GRI Persha, Kathleen, GRI, SFR Pesek, Lucille, ABR, SRES Petchul, John, RSPS, PSA

Peterson, Ann, GRI, SRES, ABR, AHWD, EPRO Peterson, Tina, SFR Petrucci, Remo, GRI Petty, Bradley, ABR, AHWD

> Phillips, Alfred, GRI Phillips, Brett, SRS, SRES Phillips, Christine, SRS, SRES, MRP Phillips, Kathy, MRP Phillips, Samantha, SRS, MRP

Pfaff, Nykole, SRES

Piantedosi, Avery, SFR Pifer, Holly, SRES Pinckes, Judith, GRI Polefka, John, RSPS

Polenz, Jill, GRI, SFR Porretta, Carole, GRI

Porter-Rollins, Katrina, MRP Powell, Jim, SFR Preiskorn, Vicki, AHWD

Prewitt, Adam, SFR Price, Jeffrey, RSPS Prior, Stephanie, SRS Pryde, Lydia, SRES, PSA Pulte, Maryclare, ABR Qaqish, Sahar, GRI Querro, Monique, GRI Raatz, Rodney, SFR Rademacher, Nancy, GRI

Ramaj, Evduza, GRI, SFR Ramelis, Paula, MRP Randall, Terry, SFR Rankin, Stephanie, SFR Rashid, Brian, SFR

Raspberry, Kim, AHWD, PSA Raymond, Mark, SRES Raymond, Patricia, SFR Raymond, Paul, SFR

Linda Rea, SRES Reader, Russell, GRI, SFR Reagan, Joseph, SFR, EPRO Reault, David, SFR Reaume, Keith, GRI Reddy, Ashok, SRES Redmond, Melissa, SRES Reese, Paula, SFR Rettig, Mary, SRES, GRI, ABR, MRP Richardson, Ryan, ABR Rickard, Jonathan, ABR, SRS Rion, Susan, CRS, GRI, RSPS, EPRO Rizk, Robert, SRS, RENE Robinson, Kathleen, SFR Rochte, Richard, ABR, EPRO Roderick, Lynn, SFR Roediger, Anna, SFR Roehling, Kathleen, MRP, EPRO Roehling, Kathleen, SRES

Rosenbaum, Charlaine, GRI Roth, Rebecca, EPRO, PSA Rottner, Marilyn, ABR Ruble, Janice, MRP Rue, JP, PSA Rule, Jerry, SFR, EPRO Ryaglski, Jennifer, ABR, AHWD Saarela, Arthur, GRI

Safford, C Michele, GRI, AHWD Safi, Alex, GRI

Sakla, Sameh, SFR Sakmar, Andy, GRI

Samuels, Connie, SRES

Certified

Sertified Satkowiak, Shanna, ABR, SRES
Residest Scaccia Anthon: Specialist Schaefer, Lvle, GRI Schaefer, Paul, CRS, GRI

Schafer, Luanne, GRI Scheck, Debra, SRS, SRES, MRP, PSA

Scheett, Jamie, PSC Scheinfield, Dennis, SFR

Schewe, Zechariah, SRS, ABR, DSC, AHWD, EPRO Schiavi, Elizaveth, GRI, SFR Schmeiser, Sahnnon, SFR Schneider Jochim, Judith, RENE Schneider Jochim, Judith, SRS Scholten, Colette, PSA

Schuh, Tammy, MRP SFR Scigliano, Stella, SFR

Scribner, Chad, PSA, HFR Serra, Pierina, MRP Shamoun, William, RENE Shaya, Shaun, PSA, RENE

Sher, Michael, SFR Sherman, Jon, GRI Shields, Mary, SFR

Shinedling, Michele, PSA Shirley Medved, SFR

Shkreli, Tony, PSA SFR, RENE Siddiqui, Ali, EPRO Simon, Bruce, PSA, EPRO, SFR

Sinder, Linda, SFR Singhal, Amamika, SFR Skyner, Karl, GRI LUXURY HOMES Sleiman, Anthony, GRI Slowin, Robert, GRI, SFR Smedley, Dayna, SRES Smith, Debra, RSPS

Smith, Marcus, GRI Soufrine, Marcy, GRI

Sowles, Scott, CRS, ABR, PSA, SFR, EPRO Spicer, Valerie, GRI Spindler, Sharon, SFR Sraj, Ihab, SFR, EPRO, PSA St. Dennis, Theresa, SRES Stachurski, Francis, GRI Stan, Silva, SFR



Leveille, Julie, ABR, SRES

NOCBOR Salutes Its REALTOR® Designees!

Starr, Judith, RSPS Stawa, Carolym, SFR Steele, Garrett, GRI Stefancin, Sari, GRI, CRS, AHWD, MRP, SFR Stemper, Susan, SFR Stewart, Adrienne, SRES, PSC, AHWD Stockley, Kathleen, CRS Stockton, Janet, EPRO Stockton, Steve, SRES Stojanovski, Olga, GRI, SFR Stodola, Linda, EPRO Stone, Adam, MRP Stone, Jan, PSA Stoner, Charles, SRES Stout, Pamela, SRES, ABR, SFR Suess, Peggy, SRS, EPRO, SFR Swadling, Bradley, GRI Swaney, Dennis, SRES, AHWD Swartz, Julie, SFR Symonds, Carrie, ABR, RSPS Synowiec, Beata, EPRO, AHWD

Sztaba, Dawn, GRI

Talt, Kathleen, GRI Taormina, Judee, SFR Taylor, Robert, ABR Taylor, Sharon, EPRO Teeley, Patricia, EPRO Tersigni, Stephen, MRP Thom. Robert. SFR Thomas, George, EPRO Thomas, Jeffrey, GRI Thomas, Karen, SRES, CRS, ABR, GRI Thompson, Elizabeth, PSA Timlin, Patricia, SRES, ABR, MRP Totten, Kenneth, GRI Tubbs, Teresa, PSA Tuck, Jennifer, SRS, SFR, RENE Turner, Anita, SRES Tumer, Kim, CRS, GRI Tyler, Mark, SRS, ABR, MRP Tvlutki, Cassanda, RENE, PSA Unger, Renee, SFR Urban, Linda, SFR Valsangkar, Suresh, SFR

Vanderhoef, Matthew, EPRO VanderMuellen, Mary, SRES, PSA Verhelle, Carol, SFR, EPRO Veticcheio, Paula, MRP Villaire, Justin, PSA Villaire, Sabrina, PSA Volbrecht, Randa, SFR Wagner, Carol, SFR Waid, Heidi, ABR, SFR, EPRO Wallace, Darlene, SFR Waller, Jack, GRI, RENE Walls, Diana, GRI Walls, Kathryn, SRES Wargo, Deborah, GRI Warner, Nicholas, MRP Wegela, Sherily, ABR, SRES Welty, Patrick, GRI Wertman, Teresa, AHWD, EPRO Westcott, Catherine, SRS Whitbey, Jeffrey, GRI White, Joseph, SRS, ABR, MRP Wick, Tracy, SRES

Williams, Amanda, PSA Williams, Cheryl, SRS, RENE, PSA Wilson, David, GRI, ABR, AHWD Wilson, Karen, SFR Wilson, Robin, SFR Wilson, Shane, AHWD Wilson, Vivian, GRI Wolan, Daniel, RSPS Wolfrom, Jeremiah, EPRO Wright, Judith, GRI, AHWD Wyland, Julie, MRP Yakimenko, Olga, ABR Yaklitch, Victoria, PSA Yau, Taylor, SRES, MRP Yeotis, Susan, GRI, EPRO Yount, Donna, SFR, EPRO Zielke, Anne, SFR Zimmerman, Valerie, MRP Zito-Smith. Patricia. SFR



NOCBOR IS PROUD TO RECOGNIZE 666 OF IT'S MEMBERS WHO HAVE CERTIFICATIONS AND DESIGNATIONS!



Local Market Update – October 2023

A Research Tool Provided by Realcomp



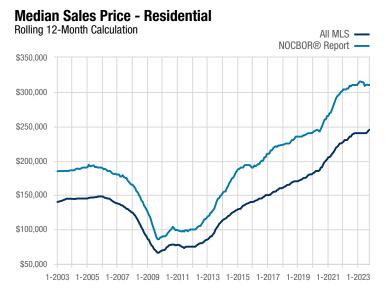
NOCBOR® Report

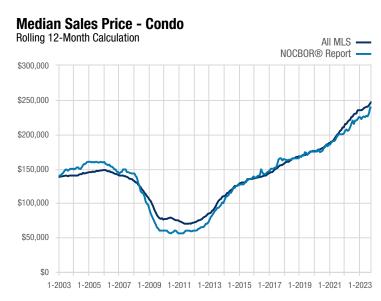
Covers the following northern areas of Oakland County: Auburn Hills, Bloomfield Twp, Brandon Twp, City of the Village of Clarkston, Springfield Twp, Fenton, Groveland Twp, Holly Twp, Holly Vlg, Independence Twp, Keego Harbor, Lake Angelius, Lake Orion Vlg, Orchard Lake, Orion Twp, Ortonville Vlg, Oxford Twp, Oxford Vlg, Pontiac, Rose Twp, Sylvan Lake and Waterford Twp.

Residential		October			Year to Date	
Key Metrics	2022	2023	% Change	Thru 10-2022	Thru 10-2023	% Change
New Listings	409	395	- 3.4%	4,957	3,970	- 19.9%
Pending Sales	327	266	- 18.7%	3,616	2,972	- 17.8%
Closed Sales	347	271	- 21.9%	3,563	2,898	- 18.7%
Days on Market Until Sale	27	27	0.0%	22	28	+ 27.3%
Median Sales Price*	\$310,000	\$289,995	- 6.5%	\$315,000	\$318,750	+ 1.2%
Average Sales Price*	\$374,342	\$363,002	- 3.0%	\$395,113	\$397,947	+ 0.7%
Percent of List Price Received*	98.1%	99.3%	+ 1.2%	100.5%	99.7%	- 0.8%
Inventory of Homes for Sale	798	619	- 22.4%		_	_
Months Supply of Inventory	2.3	2.2	- 4.3%		_	_

Condo		October			Year to Date	
Key Metrics	2022	2023	% Change	Thru 10-2022	Thru 10-2023	% Change
New Listings	79	79	0.0%	875	678	- 22.5%
Pending Sales	60	50	- 16.7%	685	541	- 21.0%
Closed Sales	62	54	- 12.9%	690	512	- 25.8%
Days on Market Until Sale	28	29	+ 3.6%	24	32	+ 33.3%
Median Sales Price*	\$220,000	\$220,000	0.0%	\$221,200	\$235,000	+ 6.2%
Average Sales Price*	\$306,682	\$247,087	- 19.4%	\$280,241	\$300,663	+ 7.3%
Percent of List Price Received*	98.6%	100.7%	+ 2.1%	100.2%	99.6%	- 0.6%
Inventory of Homes for Sale	124	105	- 15.3%		_	_
Months Supply of Inventory	1.9	2.1	+ 10.5%		_	_

^{*} Does not account for sale concessions and/or downpayment assistance. | Percent changes are calculated using rounded figures and can sometimes look extreme due to small sample size.





A rolling 12-month calculation represents the current month and the 11 months prior in a single data point. If no activity occurred during a month, the line extends to the next available data point.

Specialized Services



Adriana M. Barrington (Century 21 Town & Country)

In the realm of real estate, where communication is paramount, my personal and professional journey offers a specialized bridge, notably for the deaf and hard-of-hearing community. Growing up as a CODA (Child of Deaf Adults), I've witnessed the unique challenges and frustrations this community encounters, particularly when steering through the complexities of home buying.

This intimate understanding and personal connection to the struggles experienced by my parents and many others within the deaf community inspired my venture into real estate, with a dedicated commitment to curating a seamless, comprehensive, and inclusive experience for every client. My ability to communicate in sign language extends beyond facilitating transactions, enabling me to form genuine connections, foster profound understanding, and assure every individual that they are seen, heard, and comprehensively supported through each step of their real estate journey.

With a foundational career in the healthcare sector, specializing in marketing, communications, and fundraising, I channel the skills I have developed into providing every client with a nuanced and uniquely client-centered path towards their real estate aspirations.

I'm deeply honored to serve clients from all walks of life and dedicated to ensuring their voices are amplified and their real estate dreams are actualized. When I'm not advocating for my clients, my enthusiasm is shared between cheering on my sons in soccer and mixed martial arts and exploring the breathtaking landscapes of Michigan with my family. You can reach out to me at adriana@movingwithadriana.com.



According To Kiplinger

Sales of existing homes will continue to slide amid rising mortgage rates, following the 0.7% dip in August. Weak sales show that stretched affordability continues to weigh on would-be buyers. The average 30-year fixed mortgage rate is up to 7.22%, from 7.07% in August. Mortgage applications, a proxy for future home sales, slipped to a fresh 28-year low in September and will likely keep falling through year-end.

Sales won't bounce back until mid-2024. Mortgage rates are unlikely to fall below 6% until the second half of 2024, assuming an eventual decline in the yield on the 10-year Treasury and a narrower spread between Treasuries and mortgages. That will give buyers a bit of breathing room, though they'll continue to face challenges from still-elevated mortgage rates, low inventories and a slowing economy.

Look for inventories to remain slim. The number of existing homes for sale fell 14% in August from a year ago and would last just 3.3 months at today's sales pace, which is well below what is considered healthy. Even if buyers can afford to pay more, finding a home to buy remains a major constraint. Most homeowners with a mortgage have rates well below today's, making them reluctant to put their homes up for sale. (*The Kiplinger*)

Cities Where Home Prices Are Declining

Home prices are falling in cities that saw large growth in recent years, data from *Realtor.com* indicates. High monthly payments have dampened buyer demand, creating room for negotiation at the closing table.

Cities such as Ogden, Utah, and Boise, Idaho, which were heralded as boomtowns as remote workers from across the country flocked to locations with more outdoor space and less expensive homes, now appear to be reversing the upward trend in housing prices. Other hotspots, such as Austin, Texas, and Myrtle Beach, South Carolina, saw drops of 2% or more.

With fewer transactions happening, sellers are more inclined to drop their prices. This could also help younger buyers seeking to purchase a home.

To calculate its list, *Realtor.com* looked at the change in the median list price per square foot for the 50 largest metro areas, comparing data from August 2023 and August 2022. It also included only one metro area per state to ensure the list had geographic diversity.

Following are the 10 cities where home prices fell the most between August 2022 and August 2023: Myrtle Beach-Conway-North Myrtle Beach, South Carolina; Las Vegas-Henderson-Paradise, Nevada; Stockton, California; Phoenix-Mesa-Chandler, Arizona; Austin-Round Rock-Georgetown, Texas; Ogden-Clearfield, Utah; Boise, Idaho; Lakeland-Winter Haven, Florida; Jackson, Honolulu and Jackson, Mississippi. (Business Insider)

Sally Bell Macomb School Of Real Estate 2023 Con-ed Virtual & In Person

Monday, November 27 Wednesday, December 6 Saturday, December 9 (IN PERSON ONLY)

9:30 a.m. - 3:30 p.m. (6 hours con-ed)

Course fee: \$50 member/\$60 non-member

Register at nocbor.com Location: NOCBOR

Jack Waller NCI Associates 2023 Con-ed

Monday, December 11 (ZOOM)

9 a.m. - 3 p.m. (6 hours con-ed)

Course fee: \$40 member/\$50 non-member

Register at nocbor.com Location: NOCBOR Tuesday, November 28

at 9:30 a.m.

"Know What You're FOR"

Jeff Henderson



Register at nocbor.com Location: NOCBOR

"Staging To Sell - What Every Agent Should Know!"

Agents attending the class will earn the RESA (Real Estate Staging Association) Certified Staging Advocate Designation!

11:30 a.m. – 2:30 p.m. Thursdays:

December 14, 2023

NOCBOR Affiliate - Instructor: Jeannie Morris RESA Approved Instructor

Exclusively presented only at NOCBOR

Includes 3 hours elective con ed credit lunch will be provided

\$40 Members/ \$50 Non Member

Register at nocbor.com Location: NOCBOR

New Members Training & Code of Ethics

Virtual via Zoom Only:

Jack Waller, real estate educator and President of NCI Associates, will provide NOCBOR members the required 2 ½ hours of Code of Ethics training on the following dates.

Friday, December 8

Classes begin at 9 a.m.

Course: Free

Register at nocbor.com Location: NOCBOR

Free Workshops

Tuesday, November 21 (12 – 3 p.m.)
"Radon" & "Mold, Meth & Marjuana"
2 hr Legal/1 hr elective

Kristie Updyke, Trademark Inspections

Tuesday, November 28 (1 – 3 p.m.) "Land Contracts Transactions"

2 hours Legal con-ed

Caitlin McCourt, Legacy Title Agency

Friday, December 8 (1 – 3 p.m.)
"2024 Business Plan For Realtors®"
1 hour con-ed

Carole Bullion, Liberty Title

Monday, December 18 (1 – 3 p.m.) LIVE & VIA ZOOM "1031 Exchange"
2 hours Legal con-ed

Dylan Johnson, Accruit

Tuesday, January 23, 2024 (10 – 11 a.m.) LIVE & VIA ZOOM "Pitfalls Of Lending"

1 hour con-ed

Melissa Carrier, Cross Country Mortgage

Register at nocbor.com Location: NOCBOR

Accredited Buyer Representative

Friday, December 15 & Thursday, December 21

"Marketing Practice" & "Office Policy, Negotiations and Relocations." Both classes are approved by REBAC (Real Estate Buyer's Agent Council) and fulfills the educational requirements for the ABR Designation. ABR counts as 15 hours of real estate continuing education credit or can be used toward 90 hour broker pre-licensing requirement. Must take an elective for designation, to see list of elective classes and dates go to

https://middletontraining.com/specclass.html. *Qualifies for the NOCBOR one year interest free Education loan.

Time: 9:00 a.m. – 5:00 p.m.

Cost: *\$290 (includes elective, materials & first year dues)

Bring a Buddy: *\$263.50

Instructor: Lori Chmura

Register at nocbor.com Location: NOCBOR

Support Your NOCBOR Affiliates

Bankston, Justin (Fidelity National Title)	248-378-6474
Barnett, Larry (Attorney At Law)	248-625-2200
Bartus, Barb (Michigan First Mortgage)	248-666-2700
Beemer, Matthew (Pillar To Post)	248-767-4815
Bowers, Marcus (Rocket Mortgage)	586-489-3604
Brosnan, Brenda (CrossCountry Mortgage)	248-515-3855
Bruce, Cheryl (ATA National Title)	248-338-7135
Carrier, Melissa (CrossCountry Mortgage)	248-284-5576
Clayborn, LeDon (Guaranteed Rate Mortgage)	248-761-5000
Cottenham, Matt, (Trademark Inspections Services)	734-331-3269
Falconer, Drake (GVC Mortgage)	248-505-1815
Fox, Dana (Lake Michigan Credit Union-White Lake)	248-884-6600
Fox, Patrick (Home Warranty, Inc.)	989-640-3686
Garbrick, Alan (Stockton Mortgage Corporation)	248-582-6680
Gelbman, Mark (Caliber Home Loans)	248-705-8431
George, Namir (Michigan Institute of Real Estate)	248-559-7555
Grava, Stacey, (Grava)	248-303-7210
Hudson, Matt (First American Title Co.)	248-789-6371
Jarvis, Beth (Title Connect)	586-226-3506
Johnson, Dylan (Accruit)	303-865-7311
Katsiroubas, Mary (University Home Loans)	248-891-8226
Kearns, Ryan (Win Home Inspections-Waterford)	248-621-0400
Kruso, Kyle (Legacy Mortgage)	734-925-6424
Lampe, Linda (Michigan Moves Title)	248-297-6660
Linnell, Richard (Linnell & Associates)	248-977-4185
McCourt, Caitlin (Legacy Title Agency)	248-913-2266
McGee, Jeff (Frist National Home Mortgage)	248-383-0220
Mickens, Ann (First State Bank)	248-225-1205
Morris, Jeannie (Transforming Spaces)	248-318-7195
Mustola, Mark (Value Check Inspections)	810-347-4239
Nannini, Joseph (Modern Title Group)	734-669-3100
Naughton, Thomas (Atlantis Mortgage)	248-978-7238
Neumann, Mary (Renovations Sell NW Metro Det)	248-983-1626
Olczak, Nick (First State Bank)	586-601-4719
Pappas, Bonnie (Michigan First Mortgage)	248-320-3064
Renn, Mark (KSI Kitchen & Bath)	586-256-7490
Rogers, Dan (Advantage Home Loans)	248-789-6923
	248-625-9555
Rose, David (Rose Certification Inspections)	
St. Amant, Ron (Changing Places Moving)	248-674-3937
Sabatini, Joe (Choice Home Warranty)	586-533-0143
Sasek, Luke (Cutco)	616-295-5537
Schmidt, Lianna (Organico)	248-225-5993
Seaver, Phil (ATA National Title)	248-338-7135
Shane, Thomas (Ease Mortgage)	586-260-2289
Spencer, Grant (Michigan First Mortgage)	248-721-6676
Thomas, Shane (Better Rate Mortgage)	586-260-2289
Turner, Sheila (Cislo Title Company)	248-410-8550
Vitale Plawecki, Jae (Stockton Mortgage Corp)	248-582-6680
White, Don (Genisys Credit Union)	586-764-1826

Legal Q & A

- **Q:** Eight months ago, both the buyer and the seller claimed the earnest money in connection with a failed transaction. I did not hear anything about this until the buyer called recently and requested the money. Can I release the earnest money to the buyer without contacting the seller?
- A: Once a dispute has occurred, the Rules require a Realtor® to keep the earnest money deposit until the parties reach an agreement or until there is a court order directing the release of the funds. After a dispute arises, there is no provision that allows a Realtor® to release the deposit after a stated time period has elapsed.

- **Q:** I represent someone who is interested in leasing a house. Am I required to provide an agency disclosure form?
- **A:** Yes. The agency disclosure law defines a real estate transaction as one involving the sale or lease of real estate consisting of not less than one or not more than four residential dwelling units or a building site for a residential unit.
- **Q:** Is a landlord required to provide a Seller's Disclosure Statement in connection with a residential lease that is longer than 1 year?
- **A:** No. A Seller's Disclosure Statement is not required in connection with a residential lease of real estate unless it is a lease with an option to purchase.
- **Q:** I am representing a seller of a house and some land. The state has approved construction of a wind farm adjacent to my seller's property. Construction will begin this coming spring. Must this be disclosed?
- A: More Than Likely Yes. The Seller Disclosure Act has a section that specifically asks whether there is "farm or farm operation in the vicinity; or proximity to a landfill, airport, shooting range, etc." While there is no definitive answer to this question, it is certainly a reasonable interpretation that a future wind farm would fall within this description.

Remember also that the ultimate decision as to whether something should be disclosed should always be left to the seller-client. A listing agent who advises her seller-client that something need not be disclosed has arguably assumed responsibility for any later problem that arises.

- Q: I am listing a property for a seller whose house was sold at sheriff's sale. The seller owes the bank \$150,000. The bank had a winning bid of \$100,000, resulting in a deficiency of \$50,000. If we are unable to sell the property during the redemption period, will the seller be liable for the \$50,000 difference?
- A: Yes. Ordinarily the seller will be liable for the \$50,000 deficiency whether or not the property is redeemed. If the seller has other loans which had been secured by junior liens on the property, the seller will also remain liable for those debts as well.
- **Q:** My buyer made an offer that the seller countered. Before we could respond, the listing agent sent me a text stating that her seller was withdrawing the counteroffer and going with highest and best. Can a counteroffer be withdrawn in a text message?
- A: Yes. The seller may withdraw the counteroffer at any time prior to receipt of an acceptance by any means of communication. (Q & A's are provided by Brad Ward, Esq & Brian Westrin, Esq.)

Legal Hotline 800-522-2820



12 p.m.

Petruzzello's

6950 Rochester Rd Troy, 48085

2023 Special Awards

RSVP By January 12, 2024