REALTORS®
Code of Ethics Training

Effective January 1, 2001 through December 31, 2004, and for successive four (4) year periods, REALTORS® are required to complete a 2 ½ hour course on ethics. All NOCBOR members (excluding Affiliate members) must complete the required training no later than December 31, 2012. Pursuant to the mandate of the National Association of REALTORS®, failure to complete the required periodic ethics training shall be considered a violation of a membership duty. Additionally, failure to meet the requirement will result in suspension of membership for the first two months (January & February), of 2013, or until the requirement is met whichever occurs sooner. On March 1, 2013, members who have not completed the Code of Ethics training shall be automatically terminated.

NOCBOR will provide free offerings throughout 2012 for the necessary ethics training program, featuring Jack Waller, President of NCI Associates. The 2 ½ required hours will be personally presented by Jack, in a style that will hold your attention, as well as enlighten you with the amendments recently passed by the Directors of the North Oakland County Board of REALTORS®.

Members who would prefer to complete the Code of Ethics mandatory training online, can access: http://www.Realtor.org/mempolweb.nsf/pages/onlineethicstraining to meet the required learning objectives.

Goodfellows & Holiday Baskets

In the spirit of the holidays, the NOCBOR Membership Services Committee has selected the Waterford Goodfellows as their Christmas project. The Waterford Goodfellows provides holiday baskets for Waterford residents in need of assistance. The baskets contain the fixings for a holiday dinner, canned goods, candy and a toy for each child, birth through 12 years of age. Your generosity will be greatly appreciated, and if you would like to donate items—canned good, toys, etc., they can be dropped by the Board office. Donations must be received by December 15, 2011. Volunteers are also needed to sort food for the Holiday Baskets on Friday, December 17 for 6-9 p.m.

Special Awards

NOCBOR’s Membership Services Committee is requesting NOCBOR members to nominate their favorite Affiliate member, as well as a REALTOR® qualified to serve as NOCBOR’s 2011 Rookie-of-the-Year. To qualify as NOCBOR’s Rookie-of-the-Year, the member must have been licensed in the past 18 months. The Broker-of-the-Year will be selected and honored at NOCBOR’s “An After Holiday Party,” on Friday, January 13, 2012 at the Troy Marriott. Why not consider nominating your manager or broker/owner for this prestigious award? Do you have a favorite REALTOR® who you have had a cooperative transaction with, who went beyond the regular stuff to make it all work? Then, you’ll want to nominate him/her for the Distinguished Service Award. NOCBOR recognizes the fact than many REALTORS® are involved in their communities and local charity groups. The Humanitarian Award is for the member who is selected for his/her unselfish ways. NOCBOR has a membership of over 2,600 diversified individuals, some of whom would qualify for the annual Cultural Diversity Award. Tell us about your experience with a client of different culture. What did you do to make the transaction work smoothly, without aggravation? Submit your nominations today by accessing the Nominating form, available at NOCBOR’s Web site, and submit to NOCBOR, along with a narrative.
Board of Directors
October, 2011

MOTION CARRIED to approve six (6) Primary Designated REALTORS®, sixty-four (64) Primary REALTORS®, two (2) Secondary Designated REALTORS®, one (1) Secondary REALTOR® and one (1) Affiliate member.

MOTION CARRIED that Greg McClelland contact Realcomp’s attorney to discuss how each will work together in a financial capacity.

MOTION CARRIED to approve 2011/2012 NOCBOR budget as proposed.

MOTION CARRIED to approve 2012 continuing education program prepared by Great Lakes Realty in the amount of One Thousand Two Hundred Fifty ($1,250) Dollars.

MOTION CARRIED to elect Cheryl Gates-Beers to position of 2012 NOCBOR Secretary.

MOTION CARRIED to elect Brian Kirksey to the position of 2012 NOCBOR treasurer.

MOTION CARRIED to elect Bill Haviland to the position of 2012 NOCBOR President-Elect.

MOTION CARRIED to elect David Botsford for the position of Realcomp Governor for years, 2012-14.

MOTION CARRIED to elect James Gillen as Realcomp Alternate Governor for 2012.

Wanted T-Shirts

Cranbrook Schools adopted a village, Namtenga in Burkinka Faso, Africa, about 10 years ago. Students have helped them dig wells for water, taught women to weave and sponsored a program to educate the children, especially girls. School enrollment for girls has increased from 12 to over 100 since the program began.

The latest Namtenga Project is to collect T-shirts of any size or condition. These shirts will be sent to Africa where they will be re-designed by cutting and combining several shirts into one with additional material woven by the Namtenga women weavers. These “designer” shirts will then be returned to be sold locally. All profits are returned to Namtenga.

We have a sponsor for shipping, but we need T-shirt supplies! This is an excuse to re-purpose your T-shirt collection. Shirts with “logos” of sports teams, schools, vacation travels, or random advertisements are encouraged so that the Namtenga villagers, will learn more about our culture as well. T-shirts will be collected until Thursday, December 15 at NOCBOR.

MISSION STATEMENT

The purpose of the North Oakland County Board of REALTORS® is to enhance the ability and opportunity of its members to conduct their business successfully and ethically, and to promote the preservation of the right to own, transfer and use real property.
R.W. Watson
President

Elected as a member of the Board of Directors in 2008, R.W. has been licensed since 1978, and in 1990 took an active role in NOCBOR, serving on the Board’s Professional Standards Committee. Affiliated with SKBK Sotheby’s International (Birmingham), Watson served as 2010 Chairman of the Membership Services Committee, and looks forward to increasing benefits and services for all NOCBOR members.

Cheryl Gates-Beers
Secretary

Cheryl has served as Director since 2008. She currently is a member of the Professional Standards Committee and Membership Services Committee. Cheryl was a member of the Grievance Committee for 3 years, as well as Vice President of Membership for Women’s Council of REALTORS® North Oakland Chapter. Cheryl is an associate broker and team leader for Keller Williams Clarkston Market Center.

Bill Haviland
President-Elect

The first Emeritus member to serve as NOCBOR officer, Bill has been in the profession of real estate for over 40 years. A past Governor of Realcomp, Bill has participated on the Education Committee, and has instructed continuing education for over 25 years. Bill is committed to the REALTOR® movement and has held the distinguished position of REALTOR® Active in Politics and Co-Chairman of NOCBOR’s Government Affairs Committee.

John Burt, GRI
Real Living John Burt

John has served NOCBOR for over 25 years as Chairman of Grievance, Budget & Finance, Education and Executive Committees. In the past 10 years, he has served on the Board of Directors, as well as President-Elect in 2009, and President in 2010. As Realcomp Governor, for over 6 years, John has the philosophy that Realcomp must always operate as a user-friendly company.

Tanya Mitchell
Real Estate One

Licensed since 2004, Tanya served as NOCBOR’s Secretary in 2009, and Treasurer in 2010. As a member of the Membership Services Committee, since 2005, Tanya has been instrumental in encouraging many NOCBOR members to take an active role in NOCBOR’s Committees and social networking programs. Tanya will serve on the Board of Directors for 3 year, 2012-14.

Laura Felix-Smith
Seaver Title

Laura, has been involved with NOCBOR since 1978. She joined as an Affiliate member in February, 1991 and currently serves as Chairman of the Bylws Committee and member of the Membership Services Committee. Laura received the “Affiliate-of-the-Year” Award in 1995 and again in 2008. She has been an Affiliate Director for the past 5 years and will serve in 2012.

Maddy Dishon
Re/Max Encore

In 2005, Maddy was awarded the “Humanitarian of the Year” and “Broker of the Year” in 2007. Maddy will serve her second 3 year term as Director.

Brian Kirksey
Treasurer

Elected to the Board of Directors in 2009, Brian is principal broker of KRES Realty (Rochester), and currently serves as NOCBOR’s Secretary. Selected as NOCBOR’s 2010 REALTOR® Active-In-Politics, Brian was appointed as a member of the State of Michigan’s Board of Residential Appraisers in 2010. As an appraiser and education instructor, Brian promotes NOCBOR as appraiser friendly.

“Meet Your Elected Directors”
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<td>1. 10 a.m. Backdoor Workshop “Learn About HUD Homes” J. Gillen 2 hours con-ed 28 attended</td>
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Page 4
Dancing

NOCBOR
Presents

“An After Holiday Party”

Friday, January 13, 2012

6:30 - 11:30 p.m.

$ 35 per person

Troy Marriott
200 W. Big Beaver Rd
Troy, MI 48084

Entertainment
Brian Alexander
"The Voice"

Dining

Advanced reservations are required. RSVP, including payment, must be received by Monday, January 9, 2012.

Please respond on or before January 9, 2012

Please include full name and select entree for each guest included on RSVP

Name

Prime Rib (King Cut, Rosemary Pan Jus, Loaded Baked Potato, Green Bean Almondine, Baby Carrots, Teardrop Tomato Sauteé)

Asparagus Risotto Stuffed Breast of Chicken (Roasted Garlic Bredelaise, Chive and Sour Cream Yukon Whipped Potato, Haricot Vert, Baby Carrot and Peral Onion)

Grilled Wild Atlantic (Lemongrass Butter Sauce, Brown Rice Florentine, Asparagus, Baby Carrots, Pan Fried Leeks)

Name

Prime Rib (King Cut, Rosemary Pan Jus, Loaded Baked Potato, Green Bean Almondine, Baby Carrots, Teardrop Tomato Sauteé)

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2011 NOCBOR Committees

Budget & Finance
R.W. Watson, Chm.
Geoff Leach, V.C
John Burt
Doug Hardy, Jr.
Brian Kirksey

Bylaws
Laura Felix-Smith, Chm.
Michael Anspach
Louis Bisgoni
Shirley Coronado
Marcia Dyer
Denise Misaras

Education
Cathy Siders, Chm.
Marsha Armstrong
Barb Bartus
Brenda Brooks
Deb Collins
Matt Diskin
Susan Gesaman
Dave Henderson
Laura Prendergast
Rhona Ravenell
Cathy Weller

Executive
Doug Hardy, Jr.
R.W. Watson-President-Elect
Geoff Leach, Treasurer
Brian Kirksey, Secretary
John Burt, Past President
Tanya Mitchell

Government Affairs
Bill Haviland, Co-Chm.
Ray O’Neil, Co-Chm.
Cheryl Anderson-McNeal
Sally Bell
Doug Bills
Curt Carson
Matt Diskin
James Gean
Cheri Hill
Gerald Hoopfer
Jeff LaPorte
Randi Miller
Ron Miller
Ron Newman
Jake Porritt
Jenifer Rachel
Mary Rettig

(Government Affairs)
Timothy Sean
Brian Seibert
Cathy Siders
Sunny Sky
Jim Skyllis
Kevin Thompson

Grievance
Rick Howe, Chm.
David Botsford, V.C.
Amy Albright
Angelaena Braxton
Marcia Dyer
James Gillen
Mike Wang

Membership Services
Dave Niezgoda, Chm.
Mike Proctor, V.C.
Angela Batten
Laura Felix-Smith
Cheryl Gates-Beers
Cindy Kreiner
Tanya Mitchell
Keith Stonehouse
Cindy Taylor
Kathy White

Nominating
John Burt, Chm.
Amy Albright, V.C.
Joan Falk
Kevin McCort
Linda Mladenoff
Dave Niezgoda
Michelle Shuler-Gaul

Arbitration
Gerald Hoopfer

Ethics
Kathleen Sanchez

Realcomp Governors
John Burt
Doug Hardy

Realcomp Users
Jim Fuller
Geoffrey Leach
Tanya Mitchell
Jeff Whitbey

Technology
Rick Bailey, Chm.
Kevin McCort, V.C.
Doug Andrus
John Chartier
Eric Mann
David Montgomery
Angie Ridley
Mike Wang
Merrick Williams
Jeff Whitbey

Budget & Finance
Cost of Course(s) held at NOCBOR:
6 hour $35 (member) / $45 (non-member)
4 hour $30 (member) / $35 (non-member)
3 hour $20 (member) / $25 (non-member)
2 hour $15 (member) / $20 (non-member)
$50 (All Walk-Ins)

Meeting Client Needs in 2011, The Agent-Advisor Emerges”
Cost of Course(s) held at NOCBOR:
6 hour $40 (member)/ $50 (non-member)

Thanks To All NOCBOR Volunteers During 2011

Don’t Forget Your Con-ed

Course 1200
Cost of Course(s) held at NOCBOR:
6 hour $35 (member) / $45 (non-member)
4 hour $30 (member) / $35 (non-member)
3 hour $20 (member) / $25 (non-member)
2 hour $15 (member) / $20 (non-member)
$50 (All Walk-Ins)

Friday, December 9
S. Bell
6 hrs
9:30 a.m. – 3:30 p.m.

Tuesday, December 13
S. Bell
6 hrs
9:30 a.m. – 3:30 p.m.

Tuesday, December 20
B. Haviland
6 hrs
9:30 a.m. – 3:30 p.m.

Saturday, December 31
B. Haviland
6 hrs
9:30 a.m. – 3:30 p.m.

Friday, January 6
B. Haviland
6 hrs
9:30 a.m. – 3:30 p.m.

Wednesday, January 18
B. Haviland
6 hrs
9:30 a.m. – 3:30 p.m.

To register visit www.nocbor.com or call 248-674-4080! Registration sheets must be completed with payment to hold your place in class! Take your Continuing Education today!

Seaver Title Agency
A Division of Attorneys Title Agency
TOGETHER WE’LL MEET
THE CHALLENGE IN 2012

We can’t do it without your participation! NOCBOR is a member driven organization, and without the volunteers to make the machine run smoothly, it could possibly break down. You are invited to join one of NOCBOR’s Committees in 2012! Committee members receive complimentary Continuing Education for their participation.

The following Committees are looking for volunteers. Please indicate your choices box below and e-mail this form to info@nocbor.com, or fax it to (248) 674-8112 no later than December 28, 2011.

COMMITTEES AVAILABLE:

Bylaws
Members meet on direction of the Board of Directors to consider amendments to the Bylaws for recommendation to the general membership.

Education
The Education Committee provides members with frequent and affordable opportunities to achieve knowledge and competence in an evolving business climate and to promote an atmosphere of equal opportunity in a multi-cultural community through a commitment to education, awareness and an appreciation of others.

Grievance
Selected members serve to review requests for arbitration (commission disputes) and to determine the possibility of member violations of the Code of Ethics.

Government Affairs
Promote to NOCBOR members education, awareness and involvement in the legislative process.

Membership Services
The Committee makes recommendations to the Board of Directors on matters pertaining to eligibility, qualifications and approval for the election to membership. The Committee promotes an awareness of Board functions to members to help improve participation and develop new membership benefits.

Real Property Valuation – This Committee is new and developed for NOCBOR Appraiser members. The Committee Mission Statement will be created during the first meeting.

Technology
The mission of the Technology Committee is to communicate resources to NOCBOR members to drive their productivity.

FIRST CHOICE: _____________________________________________
SECOND CHOICE: ___________________________________________
Name: ___________________________ License: __6501-___________
Firm Name: ________________________________________________
Business Phone: ___________________ E-Mail: ____________________
North Oakland County Board of REALTORS®
4400 W. Walton Blvd. | Waterford, MI 48329 | www.nocbor.com

NOCBOR
PRESNTS
“An After Holiday Party”
FRIDAY, JANUARY 13, 2012
6:30 - 11:00 p.m
Troy Marriott
200 W. Big Beaver Rd
Troy, 48084
$35 per person

Advanced reservations are required. RSVP, including payment, must be received by Monday, January 9, 2012. Your personal invitation will be e-mailed to you. Please respond with dinner selection.

Celebrate with your 2012 leadership Team & Special Award recipients!

HOME INSPECTIONS
Rose Certified Inspections
INSPECT BEFORE YOU INVEST
248-625-9555

We Make It Easy!

- Professional property management in Southeast Michigan since 1989
- One-stop service on all your rental properties
- Complete tenant screening
- Fantastic media exposure through our website, television and print advertising
- Advertise your vacancies online at www.northbloomfield.com
- 50% commission for co-op sales associates on the first month’s rent at closing

North Bloomfield Properties
West Bloomfield
7231 Cooley Lake Rd.
248-366-8484
Auburn Hills
2215 E. Walton Blvd.
248-409-2689
www.NorthBloomfield.com